Policy: Participant Rights

Reviewed: 22/02/2021

Introduction

Participant rights set a clear context for how our supports and services are provided.

All participants have the right to:

- receive person-centred supports
- have individual values and beliefs respected
- privacy and dignity
- independence and informed choice
- be free from violence, abuse, neglect, exploitation or discrimination.

Applicability

Who

applies to all representatives including key management personnel, directors, full time workers, casual workers, contractors and volunteers.

When

applies to supports and services provided to all participants.

Person-centred supports

- each participant can access supports that promote, uphold and respect their legal and human rights
- each participant is enabled to exercise informed choice and control
- supports provided promote, uphold and respect individual rights to freedom of expression, self-determination and decision-making.

Individual values and beliefs

- each participant can access supports that respect their culture, diversity, values and beliefs
- each participant's autonomy is respected, including their right to intimacy and sexual expression.

Privacy and dignity

 each participant can access supports that respect and protect their dignity and right to privacy.

Independence and informed choice

 each participant is supported to make informed choices, exercise control and maximise their independence in relation to the supports provided.

Freedom from violence, abuse, neglect, exploitation or discrimination

• each participant can access supports free from violence, abuse, neglect, exploitation or discrimination.